COVID-19 Work Disruption

A model for applying the hope of the gospel



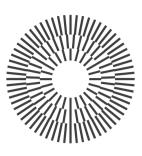




+ Help church and ministry leaders plan pastoral care for those who have experienced work disruption from the COVID-19 crisis.



- 1. Covid-19 is radically impacting work environments
- 2. Many pastors are unsure how to pastor the complexity of work disruption
- 3. Workforce disruption highlights varying spiritual and physical needs as well as temptations based on one's economic flexibility/agency and type of work disruption
- 4. The hope of the gospel is unilateral though applied differently to varying needs
- 5. An outward orientation allows the body of Christ to serve others, regardless of their work situation



ROUTINE WORK MODEL

X axis refers to the day-to-day work in your normal work environment and refers to the level of change being experienced.

SOCIOECONOMIC FLEXIBILITY/AGENCY

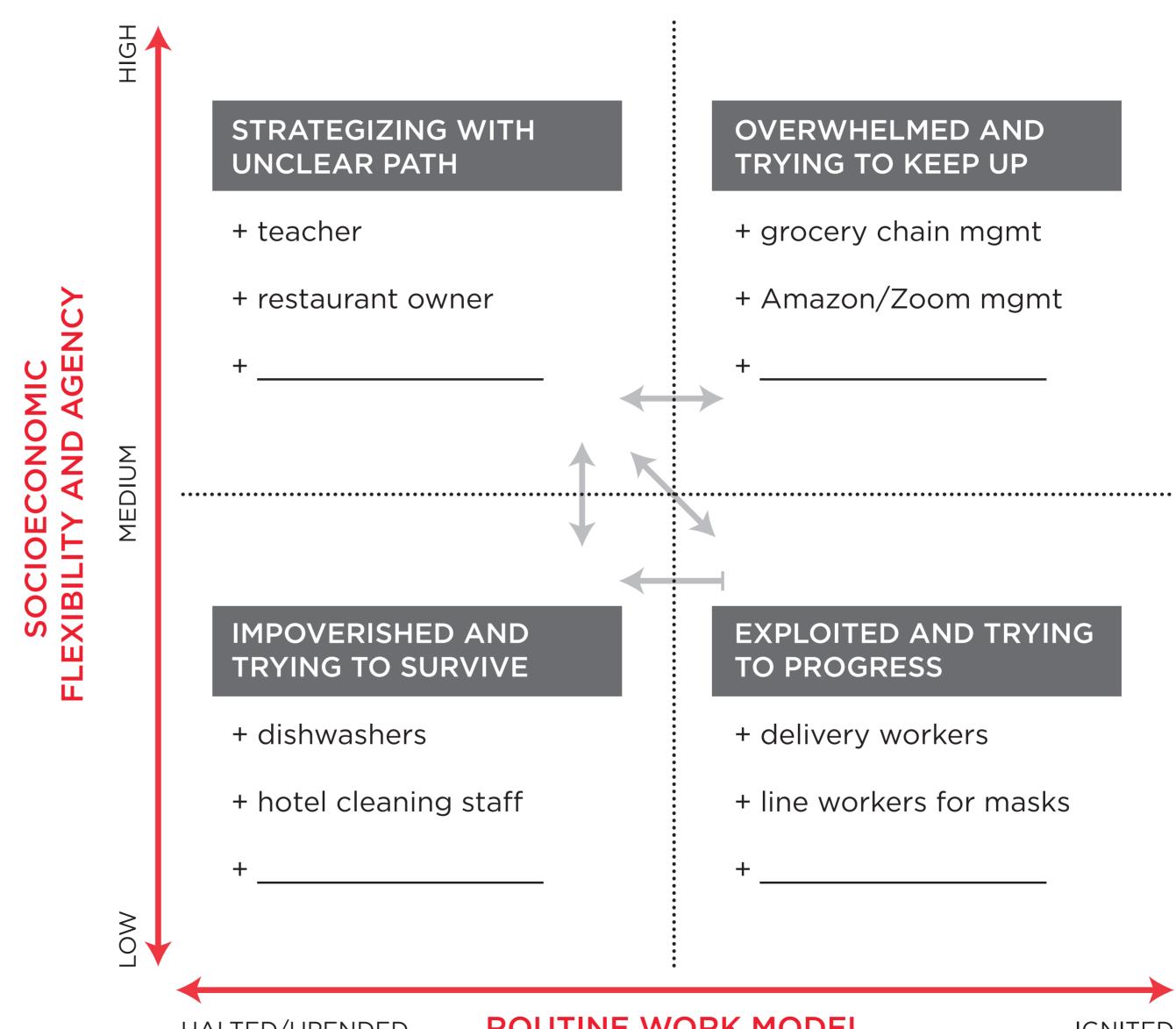
Y axis refers to a combination of the amount of socioeconomic margin one has in a sustenance lifestyle and/or the amount of "power" or decision-making agency one has in the work environment, given position, education, social capital, etc.

HIGH

SOCIOECONOMIC FLEXIBILITY AND AGENCY

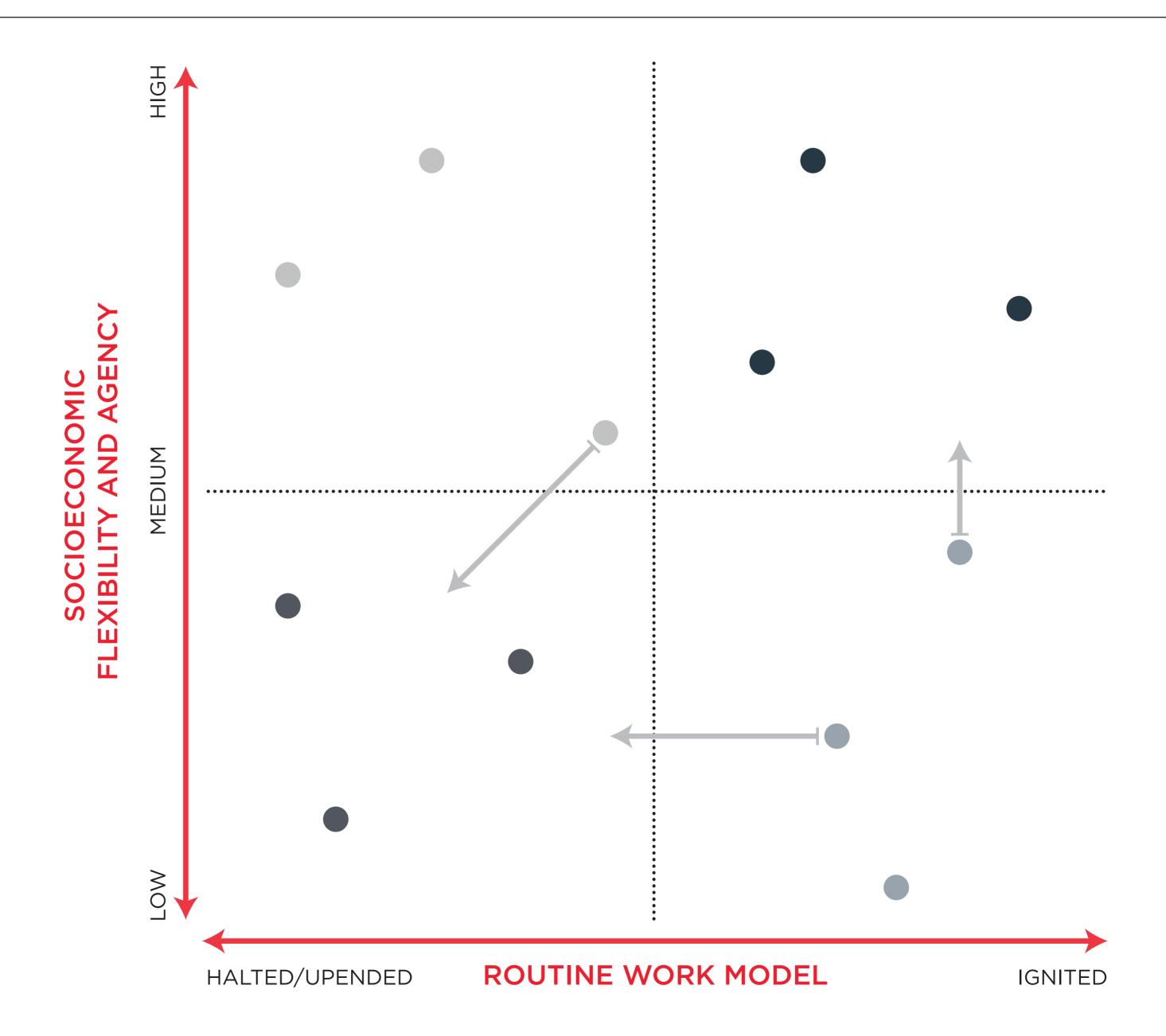
MEDIUM

LOW



HALTED/UPENDED

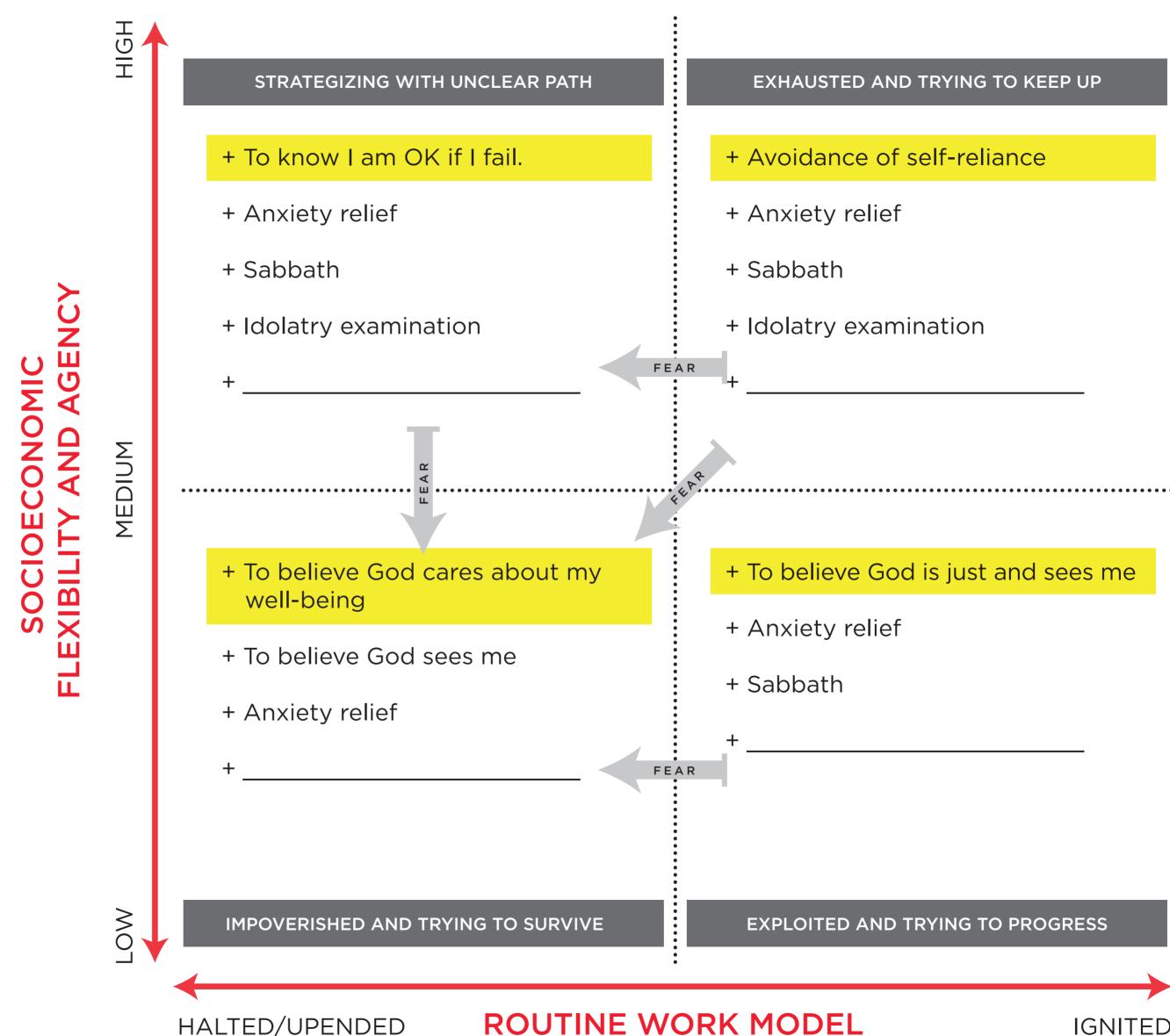
ROUTINE WORK MODEL



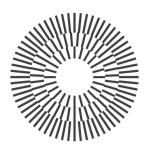


PROBABLE SPIRITUAL **NEEDS**

Probable, highest priority need

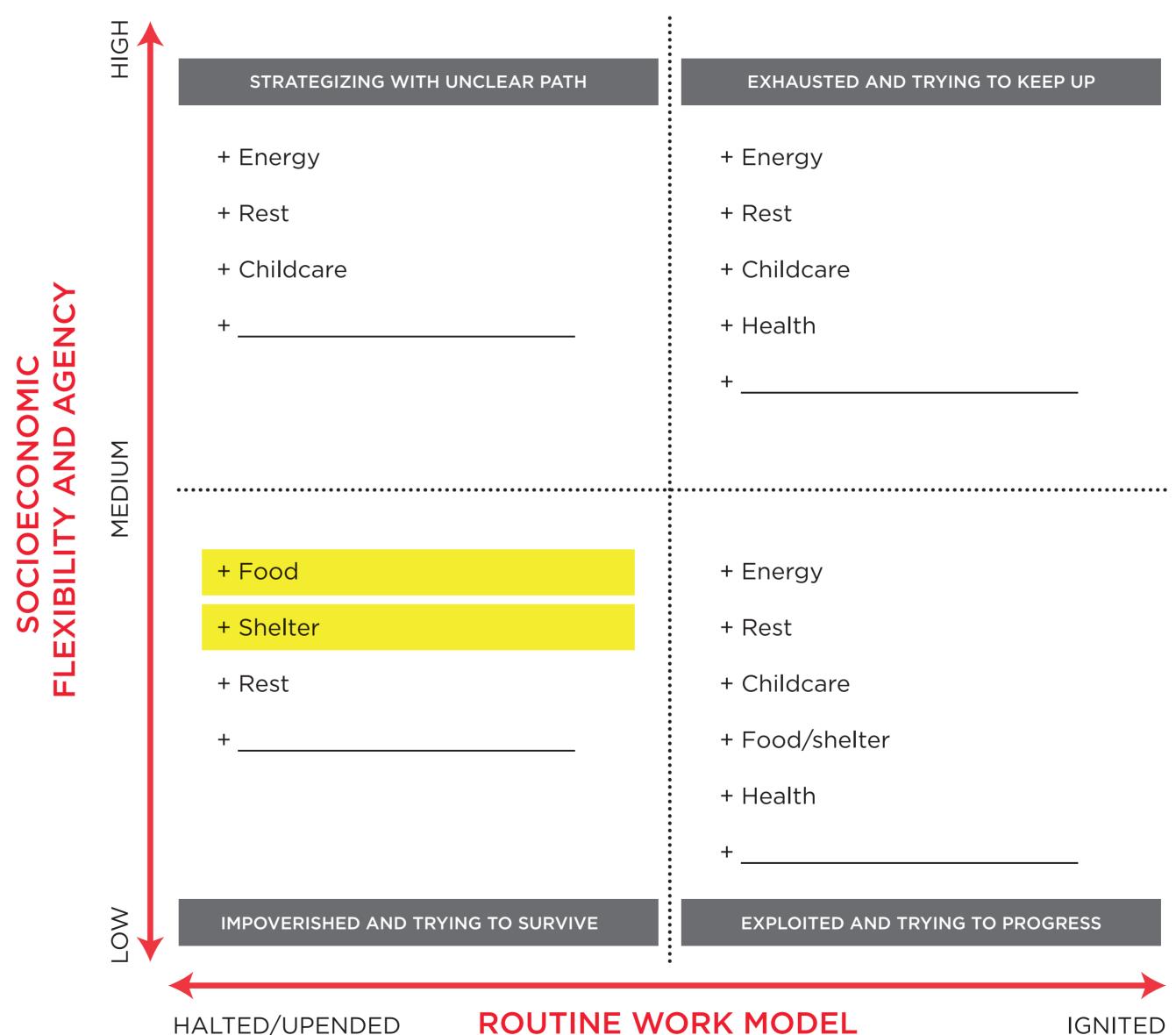


HALTED/UPENDED



PROBABLE PHYSICAL NEEDS

Probable, highest priority need





SOCIOECONOMIC MEDIUM FLEXIBILITY

HIGH **EXHAUSTED AND TRYING TO KEEP UP** STRATEGIZING WITH UNCLEAR PATH + Self-reliance: "I am God" + Self-reliance: "I am God" + Use people transactionally for + Use people transactionally for success success + Pride or despair + Pride + Greed + Greed + Faith abandonment + Faith abandonment + Despair/give up + Confusion between righteous and unrighteous anger + Extreme cynicism + Extreme cynicism Γ OM IMPOVERISHED AND TRYING TO SURVIVE **EXPLOITED AND TRYING TO PROGRESS**

ROUTINE WORK MODEL HALTED/UPENDED



THE HOPE OF THE GOSPEL

STRATEGIZING WITH UNCLEAR PATH

+ God is on his throne (Psalm 11)

- + Jesus draws us to him in failure (John 20)
- + We are righteous through Christ, not our work (2nd Corinthians 5)

EXHAUSTED AND TRYING TO KEEP UP

- + God is in charge (Psalm 75)
- + We are working for Christ, not man (Colossians 3:23-24)
- + God prepared our work beforehand as image bearers (Ephesians 2:10)

AGENCY SOCIOECONOMIC

MEDIUM

HIGH

- + We are heirs to his glory in full (Romans 8:15-17)
- + God makes good from suffering (Romans 8:28)
- + We serve a suffering savior who felt forsaken (Matthew 27)
- + He is our refuge (Psalm 31)

- + God makes good from suffering (Romans 8:28)
- + We serve a suffering savior who felt forsaken (Matthew 27)
- + God cares about justice for the needy (Psalm 82)
- + In the new heaven and earth, all sad things will come untrue (Revelation 21: 3-4)

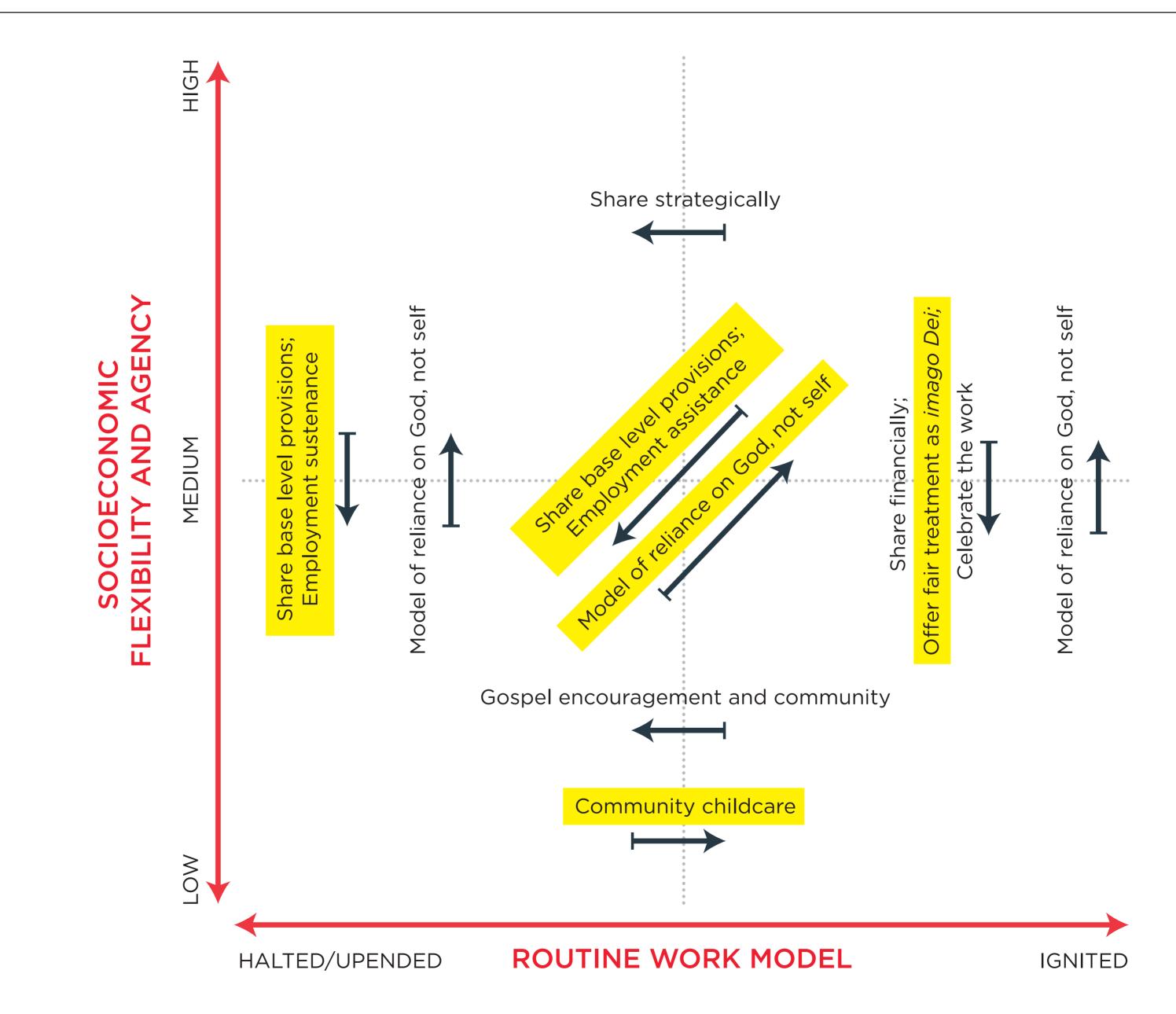
IMPOVERISHED AND TRYING TO SURVIVE

EXPLOITED AND TRYING TO PROGRESS

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ROUTINE WORK MODEL

OUTWARD LOVE



Discussion & Next Steps

COVID-19 Work Disruption

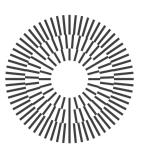
Download: globalfaithandwork.com/resources

Or

Text to: whatsapp 01.615.202.8350





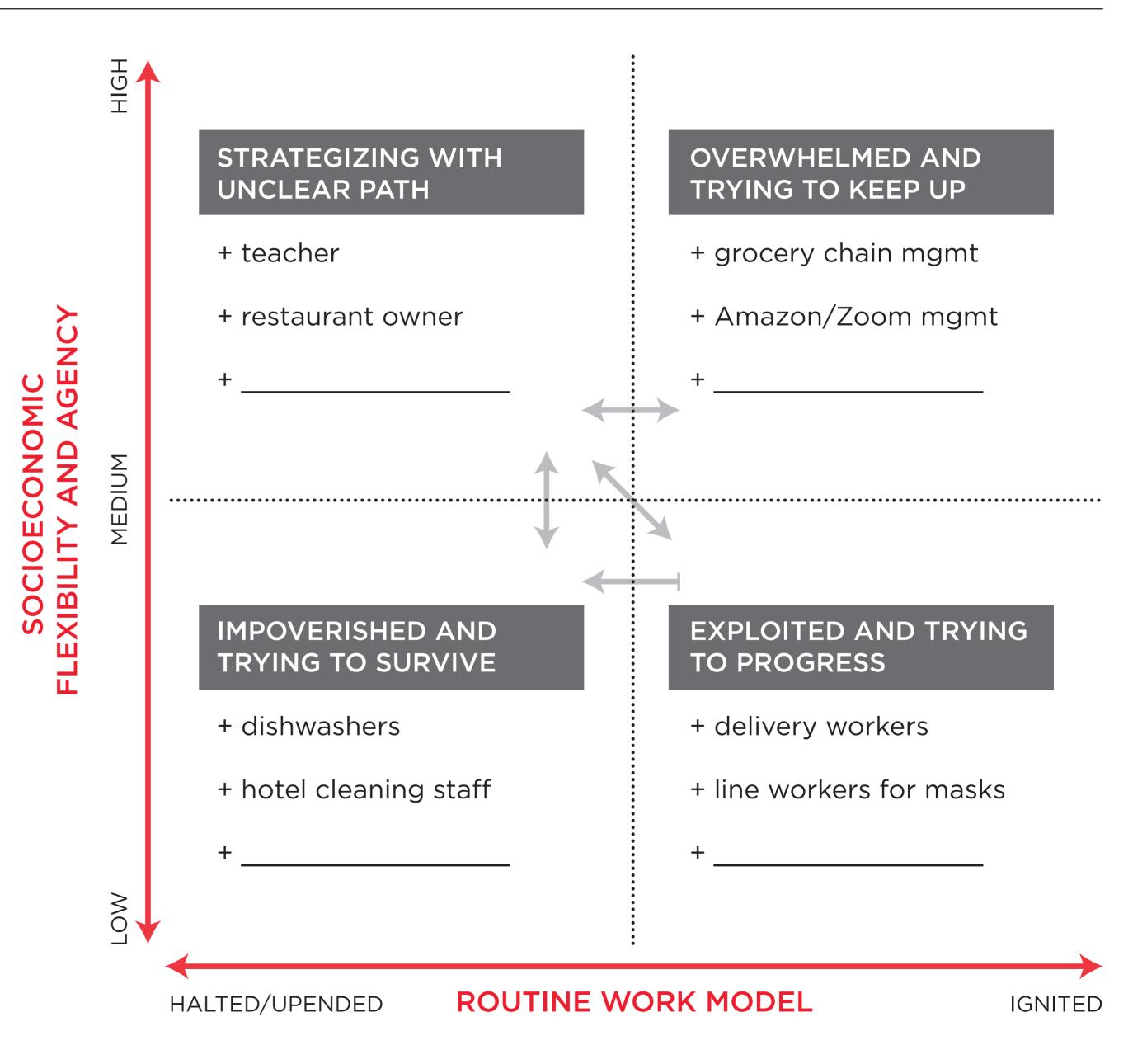


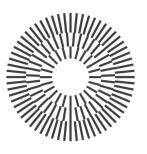
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QUESTIONS FOR PRACTITIONERS

SELF REFLECTION

- + What quandrant do I feel most comfortable with?
- + Do I have hidden biases for or against certain groups?
- + How can I prepare for quadrants where my constituents might be moving?

ORGANIZATIONAL REFLECTION

- + What quadrants is our organization set up to serve?
- + Where do we have organizational holes for serving key quadrants?
- + What organizational structures or cultural expressions inhibit ministry to other quadrants?

PRAGMATIC REFLECTION

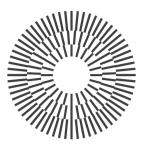
- + How can I incorporate into my one-on-one interactions?
- + How does this impact ways we lead our people?
 - -sermons
 - -team meetings
 - -classes
 - -new services
 - -offerings
 - -mobilizing the Body of Christ to serve unemployed and hungry



PHYSICAL NEEDS

MODEL SPIRITUAL NEEDS HOPE OF THE GOSPEL OUTWARD LOVE

TEMPTATIONS

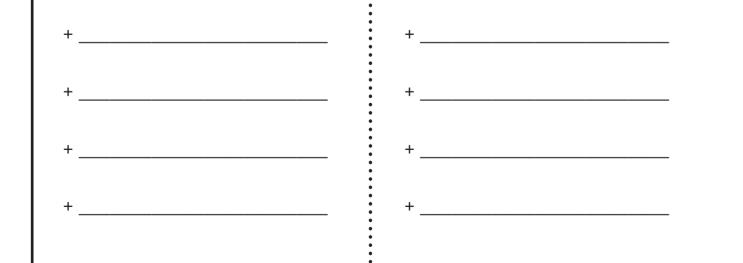


MY ORGANIZATION & CONSTITUENTS CONTEXTUALIZED

Who are your constituents?

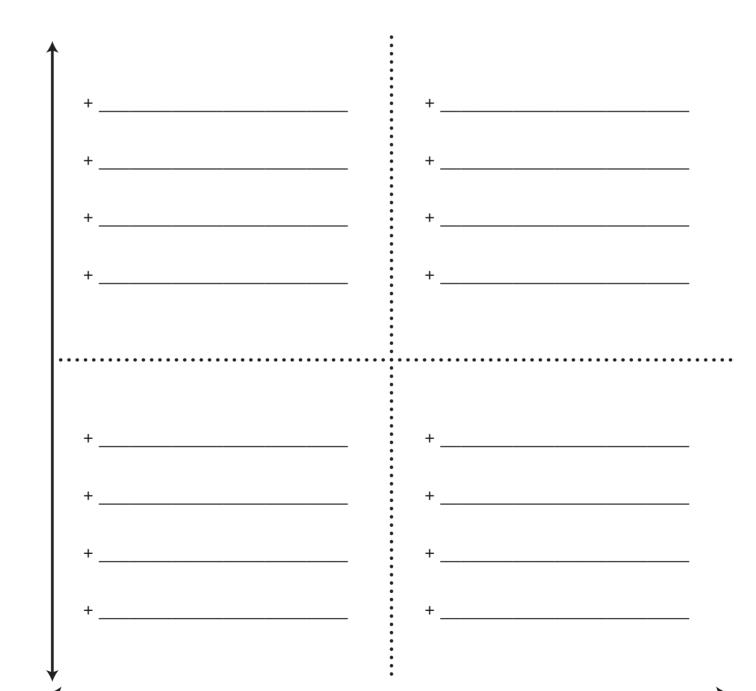
Where are they moving?

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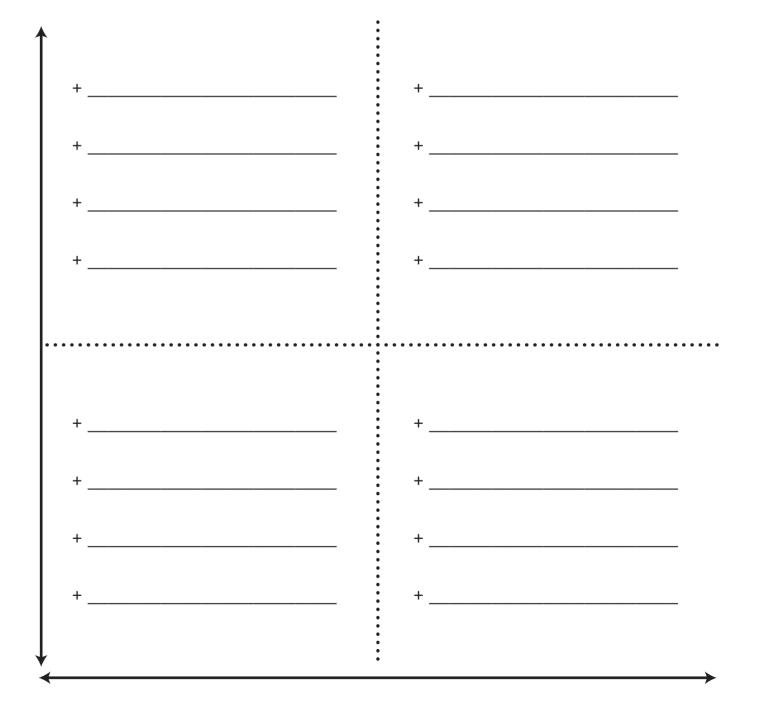
Probable physical & spiritual needs?

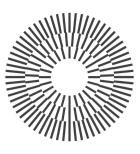
Which ones are most significant?



Probable temptations?

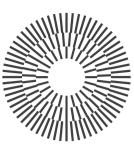
Which ones are most significant?





THE HOPE OF THE GOSPEL FOR MY CONTEXT

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OUTWARD LOVE FOR OTHERS FOR MY CONTEXT

- + How can each quadrant serve others?
- + How can we structurally encourage generosity?

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Contact Missy Wallace

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